

30 JANUARY 2023

KEY DECISION? YES/NO

ANNUAL CAPITAL STRATEGY 2023/24

SUMMARY AND RECOMMENDATIONS:

SUMMARY:

The Council is required to approve a Capital Strategy for 2023/24 before 1 April 2023.

The Capital Strategy 2023/24 (Appendix 1) is in accordance with CIPFA's "Prudential Code" and the "Treasury Management Code of Practice" 2017, and the Ministry of Housing, Communities and Local Government (MHCLG) guidance on Local Government Investment.

RECOMMENDATION:

Members are requested to recommend to Council:

- (i) Approval of the Capital Strategy for 2023/24 to 2025/26 and Prudential Indicators for 2023/24 (subject to (ii) below);
- (ii) The Prudential Indicators for 2023/24 will be reviewed by the Councils Treasury Management advisors Arlingclose for completeness with any update included in the report to Council on 23 February 2023.

1 INTRODUCTION

- 1.1 This report sets out the proposed Capital Strategy for the year 2023/24 to 2025/26, including the Prudential indicators for capital finance for 2023/24.
- 1.2 This capital strategy report gives a high-level overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of local public services along with an overview of how associated risk is managed and the implications for future financial sustainability.
- 1.3 Decisions made this year on capital and treasury management will have financial consequences for the Authority for many years into the future. They are therefore subject to both a national regulatory framework and to local policy framework, summarised in this report.

- 1.4 The Council follows best practice by adhering to the Chartered Institute of Public Finance and Accountancy's *Treasury Management in the Public Services: Code of Practice 2017* (the CIPFA Code), incorporating any subsequent revised guidance. Subsequently the Council approves both a Capital Strategy and the related Treasury Management Strategy before the start of each financial year.

2 PURPOSE

- 2.1 The purpose of the Capital Strategy is to give an overview of how capital expenditure; capital financing and treasury management activity contribute to the provision of local public services along with an overview of how associated risk is managed and the implications for future financial sustainability.
- 2.2 The purpose of investment management operations is to ensure that all investment decisions that are made primarily to generate a profit have a suitable level of security and liquidity. Ensuring risks and rewards are monitored regularly.
- 2.3 The second main function of the Capital Strategy is to set the Prudential indicators for affordable, prudent and sustainable capital investment.
- 2.4 Appendix 1 sets out the Capital Strategy for 2023/24 to 2025/26 and fulfil key legislative requirements as follows:
- The **Capital Strategy** sets out a high-level overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of local public services along with an overview of how associated risk is managed and the implications for future financial sustainability. It has been written in accordance with CIPFA's Code of Practice on Treasury Management, the CIPFA Prudential Code and MHCLG guidance on local government investments.

These policies and parameters provide an approved framework within which officers undertake the day-to-day capital, treasury and non- treasury investment activities.

3 SCOPE

- 3.1 This report covers the Council's capital management activities as set out in paragraphs 2.1 to 2.3 above. A summary of Treasury Management and commercial investments and the Council's borrowing requirements to fund the Capital strategy are set out. Prudential indicators are identified to set measures for affordability, prudent and sustainable. The funds invested consist of short-term cash available due to timing of income and expenditure, prudential borrowing and the Council's capital receipts.

- 3.2 The Council has incurred prudential borrowing of £105.4m in relation to its capital expenditure. Further borrowing to support the financing of its approved capital programme in 2022/23 will also be required. It therefore commences the year 2023/24 in a position where its investment holdings continue to remain significant, but it also carries some accumulating debt. In so far as future expenditure is not supported by Capital Receipts there will be an inevitable requirement to incur some further borrowing to service capital expenditure in future years.
- 3.3 In November 2020 the Public Works and Loan Board (PWLB) issued new Lending Terms that were subject to further clarification in August 2021. This makes it a condition of access to the PWLB funding that Local Authorities have no intention to buy investment assets primarily for yield in the current and following two financial years. No expenditure has been incurred on the acquisition of such assets since November 2020 and the Council does not plan to incur expenditure on investment assets primarily for yield within the capital programme. The s151 Officer is required on application to the PWLB to submit strategic capital and financial plans covering a 3-year period.
- 3.4 Careful observation of the “gross debt v capital financing requirement” indicator will need to be undertaken progressively throughout the financial year.
- 3.5 Where a material change occurs to the attached strategies during the year a revised strategy will be presented to full council before the change is implemented.

BACKGROUND DOCUMENTS:

1. *Treasury Management in the Public Services (CIPFA) 2017 Edition*
2. *The Prudential Code for Capital Finance (CIPFA) 2017 Edition*
3. *SI 2003/3146 - Local Authorities (Capital Finance and Accounting) (England) Regulations 2003*
4. *SI 2004/3055 - Local Authorities (Capital Finance and Accounting) (Amendment)*
5. *Capital Finance: Guidance on local government investment (third edition) (Issued under section 15 (1)(a) of the Local Government Act 2003)*
6. *Prudential Property Investment 2019*

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CAPITAL STRATEGY 2022/23

1 INTRODUCTION

- 1.1 This capital strategy is a high-level overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of local public services along with an overview of how associated risk is managed, and the implications for future financial sustainability.
- 1.2 Decisions made this year on capital and treasury management will have financial consequences for the Authority for many years into the future. They are therefore subject to both a national regulatory framework and to local policy framework, summarised in this report

2 CAPITAL EXPENDITURE AND FINANCING

- 2.1 Capital expenditure is where the Authority spends money on assets, such as property or vehicles, that will be used for more than one year. In local government this includes spending on assets owned by other bodies, and loans and grants to other bodies enabling them to buy assets. The Authority has some limited discretion on what counts as capital expenditure, for example assets costing below £20,000 (land and buildings) and £10,000 (plant, vehicles and equipment) are not capitalised and are charged to revenue in year. Expenditure that maintains but does not add to an asset’s potential to deliver future economic benefits or service potential (i.e. repairs and maintenance) is charged as an expense when it is incurred
- 2.2 In 2023/24, the Council is planning capital expenditure of £19.3m as summarised below:

Table 1: Prudential Indicator: Estimate of Capital Expenditure in £ millions

| | 2021/22 Actual | 2022/23 Forecast ** | 2023/24 Estimate | 2024/25 Estimate | 2025/26 Estimate |
|-----------------------|---------------------------|------------------------------------|-----------------------------|-----------------------------|-----------------------------|
| General Fund services | 9.06 | 25.5 | 45.0 | 11.0 | 1.5 |
| TOTAL | 9.06 | 25.5 | 45.0 | 11.0 | 1.5 |

*** The forecast for 2022/23 is based the revised capital programme for 2022/23 and reflects the estimated out turn on all projects.*

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- 2.3 The main General Fund capital projects in 2023/24 includes Regeneration activity across 2 main sites - Union Yard (Aldershot) and The Meads (Farnborough). The capital programme for 2023/24 includes a further £11.6m of regeneration expenditure including loans to Rushmoor Homes Ltd of £5.9m.
- 2.4 In November 2020 the Public Works and Loan Board (PWLB) issued new Lending Terms that were subject to further clarification in August 2021. This makes it a condition of access to the PWLB funding that Local Authorities have no intention to buy investment assets primarily for yield in the current and following two financial years. No expenditure has been incurred on the acquisition of such assets since November 2020 and the Council does not plan to incur expenditure on investment assets primarily for yield within the capital programme.
- 2.5 The Council's capital programme is predominantly historically financed through prudential borrowing. The Council has adopted a strategy to generate capital receipts to as far as possible mitigate the current financing position given forecast level of prudential borrowing set out in the Treasury Management Strategy.
- 2.6 Several assets have been identified for disposal (subject to market appraisal) that would generate future capital receipts. The Council's Regeneration scheme in Farnborough (Civic Quarter) will require an approach to financing that will bring in capital receipts to provide funding for the infrastructure requirements and to facilitate and cash flow the wider site development.
- 2.7 Whilst the Council has undertaken an initial assessment of the potential capital receipts, there is considerable uncertainty around the timing and value therefore at this stage have not been included in the projections for capital receipts.
- 2.8 **Governance:** For service led capital projects Service managers prepare working papers to include projects in the Council's capital programme in line with the budget development timeline. The Finance service calculate the financing cost (which can be nil if the project is fully externally financed) so that the full cost of the project is understood. Larger property and regeneration projects are managed through the Council's regeneration and Property and Major Works programmes. These projects undergo scrutiny and review by the Project Board at different stages (e.g. feasibility, design, planning, due diligence) and costs and financing are reviewed by the finance service. All projects to be recommended for inclusion in the Capital programme appraised by the Executive Team before being included in the draft budget. The final capital programme is then presented to Cabinet early February and to Full Council in late February each year.

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Variation to capital bids and new capital bids can be received during the year, usually on the basis of a business case or in relation to urgent and unforeseen works.

- For full details of the Council's Capital Programme, including the project appraisals undertaken, see: Appendix 3, FIN Revenue Budget, Capital Programme and Council Tax, as presented to Cabinet on 17 February 2023.

2.9 All capital expenditure must be financed, either from external sources (government grants and other contributions), the Council's own resources (revenue, reserves and capital receipts) or debt (borrowing, leasing and Private Finance Initiative). The planned financing of the above expenditure is as follows:

Table 2: Capital financing in £ millions

| | 2021/22 Actual | 2022/23 Forecast | 2023/24 Estimate | 2024/25 Estimate | 2025/26 Estimate |
|------------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| External sources | 5.26 | 3.4 | 4.5 | 1.5 | 1.0 |
| Own resources | 0.4 | 0.1 | 4.0 | 9.5 | 00.5 |
| Debt | 3.4 | 22.0 | 36.5 | 0.0 | 0.0 |
| TOTAL | 9.06 | 25.5 | 45.0 | 11.0 | 1.5 |

2.10 Debt is only a temporary source of finance, since loans and leases must be repaid, and this is therefore replaced over time by other financing, usually from revenue, which is known as Minimum Revenue Provision (MRP). Alternatively, proceeds from selling capital assets (known as capital receipts) may be used to replace debt finance. Planned MRP and use of capital receipts are as follows:

Table 3: Replacement of debt finance in £ millions

| | 2021/22 Actual | 2022/23 Forecast | 2023/24 Estimate | 2024/25 Estimate | 2025/26 Estimate |
|---------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Own resources | 2.5 | 2.7 | 2.4 | 2.6 | 3.4 |

- The Council's full Minimum Revenue Provision statement is available in Appendix 3, FIN2302 - Annual Treasury Management Strategy and Non-Treasury Investment Strategy

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- 2.11 The Council's cumulative outstanding amount of debt finance is measured by the capital financing requirement (CFR). This increases with new debt-financed capital expenditure and reduces with MRP and capital receipts used to replace debt. The CFR is expected to increase to £157.9m during 2023/24. Based on the above figures for expenditure and financing, the Council's estimated CFR is as follows:

Table 4: Prudential Indicator: Estimates of Capital Financing Requirement in £ millions

| | 2021/22 Actual | 2022/23 Forecast | 2023/24 Estimate | 2024/25 Estimate | 2025/26 Estimate |
|--------------------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| General Fund services | 125.2 | 147.2 | 183.7 | 183.7 | 183.7 |
| MRP | -2.5 | -2.7 | -2.4 | -2.6 | -3.4 |
| IFRIC 4 Lease Adjustment | -0.4 | -0.4 | -0.4 | -0.4 | -0.4 |
| TOTAL CFR | 122.3 | 144.1 | 180.9 | 180.7 | 179.9 |

- 2.12 **Asset management:** The Council uses experienced asset managers (currently Lambert Smith Hampton Investment Management (LSHIM)) to provide services to support the Council's property portfolio. A new fixed asset management module within the finance system Integra is planned to go live during 2023 and will support the review and delivery of the Council's asset management plan. The plan will help ensure that the Council's capital assets are properly maintained and developed and continue to contribute effectively to the delivery of the Council's services, support the local economy or provide income in line with expectations
- 2.13 **Asset disposals:** When a capital asset is no longer needed, it may be sold so that the proceeds, known as capital receipts, can be spent on new assets or to repay debt. The Council is currently also permitted to spend capital receipts on service transformation projects for a further 2 years until 2024/25 (subject to guidance from Government). Repayments of capital grants, loans and investments also generate capital receipts. The Council is forecasting to receive the following capital receipts over the medium term. Paragraphs 2.5 to 2.7 reference the Council's position around capital receipts.

Table 5: Capital receipts in £ millions

| | 2021/22 Actual | 2022/23 Forecast | 2023/24 Estimate | 2024/25 Estimate | 2025/26 Estimate |
|--------------|-------------------|---------------------|---------------------|---------------------|---------------------|
| Asset sales | 0 | 0.5 | 4.10 | 13.40 | 0.0 |
| TOTAL | 0 | 0.5 | 4.10 | 13.40 | 0.0 |

3 TREASURY MANAGEMENT

- 3.1 Treasury management is concerned with keeping sufficient but not excessive cash available to meet the Council's spending needs, while managing the risks involved. Surplus cash is invested until required, while a shortage of cash will be met by borrowing, to avoid excessive credit balances or overdrafts in the bank current account. The Council is typically cash rich in the short-term as revenue income is received before it is spent, but cash poor in the long-term as capital expenditure is incurred before being financed. The revenue cash surpluses are offset against capital cash shortfalls to reduce overall borrowing.
- 3.2 Due to decisions taken in the past, the Council currently has £105.4m borrowing at an average interest rate of 0.19% and £41.8m treasury investments at an average rate of 2.45%.
- 3.3 **Borrowing strategy:** The Council's main objectives when borrowing are to achieve a low but certain cost of finance while retaining flexibility should plans change in future. These objectives are often conflicting, and the Council therefore seeks to strike a balance between lower-cost short-term loans (currently available at around 3.75%) and long-term fixed rate loans where the future cost is known but higher (currently 4.5% to 5.5%).
- 3.4 Projected levels of the Council's total outstanding debt (which comprises borrowing and leases are shown below, compared with the capital financing requirement (table 4).

Table 6: Prudential Indicator: Gross Debt and the Capital Financing Requirement in £ millions

| Gross Debt and the Capital Financing Requirement in £ millions | 2021/22 Actual | 2022/23 Forecast | 2023/24 Estimate | 2024/25 Estimate | 2025/26 Estimate |
|--|----------------|------------------|------------------|------------------|------------------|
| Debt (incl. leases) | 105.4 | 127.4 | 163.9 | 163.9 | 163.9 |
| Capital Financing Requirement | 122.3 | 144.1 | 180.9 | 180.7 | 179.9 |
| Difference | -16.9 | -16.7 | -17.0 | -16.8 | -16.0 |

3.5 Statutory guidance is that debt should remain below the capital financing requirement, except in the short-term. As can be seen from table 6, the Council expects to comply with this in the medium term.

3.6 **Liability benchmark:** To compare the Council's actual borrowing against an alternative strategy, a liability benchmark has been calculated showing the lowest risk level of borrowing. This assumes that cash and investment balances are kept to a minimum level of £10m at each year-end to maintain sufficient liquidity, minimise credit risk and maintain Market in Financial Instrument Directive II (MiFID II) status. This benchmark is currently £114.3m and is forecast to rise to £174.6m over the next three years.

Table 7: Borrowing and Liability Benchmark in £ millions

| | 2021/22 Actual | 2022/23 Forecast | 2023/24 Estimate | 2024/25 Estimate | 2025/26 Estimate |
|---------------------------------------|----------------|------------------|------------------|------------------|------------------|
| Outstanding borrowing | 105.4 | 127.4 | 163.9 | 163.9 | 163.9 |
| Investment minimum | -10.0 | -10.0 | -10.0 | -10.0 | -10.0 |
| Investments held that can be redeemed | -4.8 | -23.9 | -23.9 | -23.9 | -23.9 |
| Liability benchmark | 114.3 | 141.8 | 171.9 | 174.6 | 174.6 |

3.7 The table shows that the Council expects to remain borrowed below its liability benchmark.

3.8 **Affordable borrowing limit:** The Council is legally obliged to set an affordable borrowing limit (also termed the authorised limit for external

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debt) each year. In line with statutory guidance, a lower “operational boundary” is also set as a warning level should debt approach the limit.

Table 8: Prudential Indicators: Authorised limit and Operational Boundary for External Debt in £ millions

| | 2022/23 limit | 2023/24 limit | 2024/25 limit | 2025/26 limit |
|--|------------------|------------------|------------------|------------------|
| Authorised limit – total external debt | 143.2 | 170.7 | 200.8 | 203.5 |
| Operational boundary – total external debt | 138.2 | 165.7 | 195.8 | 198.5 |

- Further details on borrowing are contained in the Treasury Management Strategy – Appendix 1 FIN2302 Annual Treasury Management Strategy and Non-Treasury Investment Strategy being considered at the meeting of Corporate Governance, Audit and Standards Committee on 30 January 2023

3.9 **Treasury Management Investment Strategy:** Treasury investments arise from receiving cash before it is paid out again. Investments made for service reasons or for pure financial gain are not generally considered to be part of treasury management.

3.10 The Council’s policy on treasury investments is to prioritise security and liquidity over yield, that is to focus on minimising risk rather than maximising returns. Cash that is likely to be spent in the near term is invested securely, for example with the government, other local authorities or selected high-quality banks, to minimise the risk of loss. Money that will be held for longer terms is invested more widely, including in bonds, shares and property, to balance the risk of loss against the risk of receiving returns below inflation. Both near-term and longer-term investments may be held in pooled funds, where an external fund manager makes decisions on which particular investments to buy and the Council may request its money back at short notice.

Table 9: Treasury Management Investments in £ millions

| | 2022/23 Actual | 2023/24 Estimate | 2024/25 Estimate | 2025/26 Estimate | 2026/27 Estimate |
|-------------------------|-------------------|---------------------|---------------------|---------------------|---------------------|
| Near-term investments | 2.0 | 2.0 | 2.0 | 2.0 | 2.0 |
| Longer-term investments | 21.9 | 21.9 | 21.9 | 21.9 | 21.9 |
| TOTAL | 23.9 | 23.9 | 23.9 | 23.9 | 23.9 |

3.11 **Risk management:** The effective management and control of risk are prime objectives of the Council's treasury management activities. The treasury management strategy therefore sets out various indicators and limits to constrain the risk of unexpected losses

- Further details on Treasury Investments are contained in the Treasury Management Strategy - Appendix 1 FIN2302 Annual Treasury Management Strategy and Non-Treasury Investment Strategy being considered at the meeting of Corporate Governance, Audit and Standards Committee on 30 January 2023.

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- 3.12 **Governance:** Decisions on treasury management investment and borrowing are made daily and are therefore delegated to the Executive Head of Finance and staff, who must act in line with the treasury management strategy approved by Full Council. Year-end report and half-yearly reports on treasury management activity are presented to Corporate Governance, Audit and Standards Committee. CGAS committee is responsible for scrutinising treasury management decisions.

4 NON-TREASURY INVESTMENTS FOR SERVICE PURPOSES

- 4.1 The Council makes investments to assist local public services, including making loans to local businesses to promote economic growth, the Council's subsidiaries that provide services. In light of the public service objective, the Council is willing to take more risk than with treasury investments, however it still plans for such investments to break-even / generate a profit after all costs.

- 4.2 **Governance:** Decisions on service investments are made by the relevant service manager in consultation with the Executive Head of Finance and must meet the criteria and limits laid down in the investment strategy. Most loans and shares are capital expenditure and purchases will therefore also be approved as part of the capital programme.

- Further details on Service Investments are contained in the Investment Strategy: Appendix 2 FIN2302 Annual Treasury Management Strategy and Investment Strategy being considered at the meeting of Corporate Governance, Audit and Standards Committee on 30 January 2023

5 COMMERCIAL ACTIVITIES

- 5.1 Between 2016 and 2021 in the context of central government financial support for local public services declining, the Council undertook some investment in commercial properties purely or mainly for financial gain. These investments were acquired and managed in line with the Council's Commercial property strategy. Total commercial investments for 2023/24 are forecast to be £132.1m, the portfolio providing a net return after all costs of 3.5%.

- 5.2 With financial return being the main objective, the Council accepts higher risk on commercial investment than with treasury investments. The principal risk exposures for commercial investments include level of competition, barriers to entry/exit, and future market prospects. For commercial properties, risks include quality and financial security of tenants, building quality and relevance.

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These risks are managed by:

- Assessment of the relevant market sector(s) including the level of competition, barriers to entry/exit, future market prospects
- Assessment of exposure to particular market segments to ensure adequate diversification
- Appointment of external advisor to manage designated commercial property investments
- Use of further external advisors if considered appropriate by the Executive Head of Finance
- Full and comprehensive report on all new investments to Cabinet
- Continual monitoring of risk across the whole portfolio and specific assets

5.4 With the introduction of revised PWLB lending terms the Council can confirm it has no intention to acquire investment assets primarily for yield in the current and following two financial years.

5.5 The Council will during 20223/24 revise its strategy to increasingly focus its commercial activities on housing and regeneration in line with the new code

5.5 **Governance:** Decisions on the day-to-day management of commercial investments are made by the Head of Service responsible for the Council's Property and Estates functions in line with the criteria and limits as set out in the Council's constitution. Property and most other commercial investments are also capital expenditure and will therefore also be approved as part of the capital programme approval process or as a result of a specific proposal or business case considered by the Cabinet and Council.

- Further details on Commercial Investments and limits on their use are contained in of the Investment Strategy: Appendix 2 FIN2302 Annual Treasury Management Strategy and Investment Strategy being considered at the meeting of Corporate Governance, Audit and Standards Committee on 30 January 2023.

6 LIABILITIES

6.1 In addition to debt detailed above, the Council is committed to making future payments to cover its pension fund deficit. It has also set aside funds to cover risks of Business Rate Appeals.

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- 6.2 **Governance:** Decisions on incurring new discretionary liabilities are taken by service managers in consultation with the Executive Head of Finance. The risk of liabilities crystallising and requiring payment is monitored by Finance and reported quarterly to committee. New liabilities exceeding £2m are reported to full council for approval/notification as appropriate.

7 REVENUE BUDGET IMPLICATIONS

- 7.1 Although capital expenditure is not charged directly to the revenue budget, interest payable on loans and MRP are charged to revenue, offset by any investment income receivable. The net annual charge is known as financing costs; this is compared to the net revenue stream i.e. the amount funded from Council Tax, Business Rates and general government grants.

Table 10: Prudential Indicator: Proportion of Financing Costs to Net Core Revenue Stream in £ million

| | 2022/23 Actual | 2023/24 Forecast | 2024/25 Estimate | 2025/26 Estimate | 2026/27 Estimate |
|---------------------------------------|---------------------------|-----------------------------|-----------------------------|-----------------------------|-----------------------------|
| Financing Costs | 2.0 | 2.2 | 2.5 | 2.5 | 3.2 |
| Proportion of Net Core Revenue Stream | 17.1% | 19.1% | 20.2% | 22.4% | 29.1% |

Note: The indicator above shows that the proportion of financing costs to the net core revenue stream increases significantly from 2026/27. This is due to (a) the estimate of retained business rates being reduced down to the current baseline level and (b) the impact gross financing cost includes interest costs of the regeneration programme that in the construction phase are likely to be capitalised and from 2025/26 will be supported by income from the regeneration assets.

- 7.2 **Sustainability:** Due to the very long-term nature of capital expenditure and financing, the revenue budget implications of expenditure incurred in the next few years will extend for up to 50 years into the future. The Interim Executive Head of Finance is satisfied that the proposed capital programme is prudent, affordable and sustainable because the net budget demand on the Council and the risks within the programme have been reviewed and are within the Council's risk appetite and tolerances.

8 KNOWLEDGE AND SKILLS

- 8.1 The Council employs professionally qualified and experienced staff in senior positions with responsibility for making capital expenditure, borrowing and investment decisions. For example, the Executive Head of Finance is a qualified accountant (Chartered Institute of Public Finance and Accountancy) with 20 years' experience of local government finance, the Property and Estates Service and Regeneration teams include permanent and contract resources who are appropriately qualified and including and number of Chartered Surveyors). The Council pays for staff to study towards relevant professional qualifications including CIPFA, ACT (treasury) and RICS..
- 8.2 Where Council staff do not have the knowledge and skills required, use is made of external advisers and consultants that are specialists in their field. The Council currently employs Arlingclose Limited as treasury management advisers and Lambert Smith Hampton Investment Management Ltd (LSHIM) as commercial property consultants as required depending on the nature of the professional advice sought This approach is more cost effective than employing such staff directly and ensures that the Council has access to knowledge and skills commensurate with its risk appetite.